

College of Visual Arts
Code of Ethical Conduct

It is the policy of the College of Visual Arts (CVA) that its employees and board members (Board of Trustees) uphold the highest standards of ethical and professional behavior. To that end, employees and board members shall dedicate themselves to carrying out the mission of the college and shall:

1. Hold paramount the safety, health, and welfare of CVA students and the public in the performance of college activities.
2. Treat all persons with respect and consideration, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability, age, or national origin.
3. Accept the responsibility to keep up to date on emerging issues and to conduct themselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
4. Respect the structure and responsibilities of the Board of Trustees, provide them with information and advice as a basis for their policy decisions, and uphold and implement policies adopted by the Board of Trustees.
5. Conduct organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
6. Serve with respect, concern, courtesy, and responsiveness in carrying out CVA's mission.
7. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all activities in order to inspire confidence and trust in such activities.
8. Comply with CVA's Conflict of Interest policy and avoid any interest or activity that is in conflict with the conduct of official CVA duties.
9. Respect and protect privileged information to which they have access in the course of official CVA duties.
10. Strive for personal and professional excellence and encourage the professional development of others.

Adopted by the College of Visual Arts Board of Trustees on the 10th day of June, 2008.

_____/s/_____
Melissa Schoenherr
Board Secretary